

SHERINGTON PRIMARY SCHOOL UNIFORM POLICY



Our Vision Statement

Sherington Primary School is an inclusive community. We place the child at the centre of all that we do. We strive to maintain the highest standards in an environment that is creative, stimulating, inspiring and enabling.

- Aspire** Motivating and exciting all to become lifelong learners
- Believe** Developing the skills and confidence to foster self-belief
- Create** Engaging all learners through creative practice and personal reflection
- Achieve** Experiencing success and embracing future challenges

Our Aims are:

- To place the child at the centre of all that we do.
- To foster positive, supportive relationships with families and the wider community.
- To provide models of excellence drawing on the expertise of our highly skilled team.
- To provide an enquiry based curriculum, that promotes the values of resilience, adaptability and perseverance.
- To promote lifelong learning through developing a whole school culture
- of challenge and growth.
- To prepare learners for a future in an increasingly interconnected global economy.

Policy Date:	November 2024
Ratified by Governors:	November 2024
Date due for review:	November 2025

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1. Aims

This policy aims to:

- set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents/carers;
- explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010;
- clarify our expectations for school uniform;

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- make sure that our uniform costs the same for all children;
- allow all children to have long hair (though we reserve the right to ask for this to be tied back);
- allow all children to style their hair in a way that is appropriate for school and makes them feel most comfortable;
- allow children to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment;
- allow children to wear headscarves and/or other religious garments;
- allow children with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs;
- allow for reasonable adaptations to our policy on the grounds of equality by asking children or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost;
- provides the best value for money for parents/carers.

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary;
- limiting any items with distinctive characteristics where possible;
- limiting items with distinctive characteristics to low-cost and/or long-lasting items;
- considering cheaper alternatives to school-branded items;
- avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes;
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler;
- avoiding different uniform requirements for different year/class/house groups;
- avoiding different uniform requirements for extra-curricular activities;
- considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels;
- making sure that arrangements are in place for parents/carers to acquire second-hand uniform items;
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes;
- consulting with parents/carers and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

- All children in Reception to Year 6 need to wear school uniform. Branding is optional, with generic items readily available in the school's colours:
 - Navy-blue sweatshirt/cardigan/jumper

- White or navy-blue collared shirt
- Yellow, navy-blue or white t-shirt/polo shirt
- Navy-blue, grey or black trousers/skirts/pinafores
- Practical footwear: shoes/boots/trainers (i.e. not open toes, strappy sandals or heels)

In summer months, in addition to the above, children can wear:

- Navy-blue, grey or black shorts
- Blue or yellow gingham summer dresses

➤ PE

- Navy-blue or black elasticated shorts (track suit bottoms in colder weather)
- Plain white, yellow or navy-blue t-shirt, with trainers or plimsols for outdoor (barefeet for indoor)

➤ Jewellery

- It is not appropriate for children to wear jewellery to school except small stud earrings

➤ Headscarves/Hijabs/Durags

- These may be worn for religious, cultural, or medical reasons

➤ Hairstyles

- These must be appropriate and long hair must be tied back at all times

➤ Bags

- Children should bring their book bag on a daily (these feature the school logo)
- Children can also, if necessary, bring another bag/small backpack

4.2 Where to purchase it

➤ Optional branded sweatshirts, t-shirts and polo-shirts can be purchased from JK Clothing at www.jkclothing.net

Web Password: sps210

Or in person at:

JK Clothing

148 Well Hall Road

Eltham

SE9 6SN

Opening hours: Monday-Friday 09:00-17:30, Saturday 09:00-16:00

➤ Pre-loved uniform items are sold by the parent/carers association

5. Expectations for our school community

5.1 Children

Children are expected to wear the correct uniform at all times (other than on specified non-school uniform days) while:

- on the school premises;
- travelling to and from school;
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Children are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean;
- clearly labelled with the child's name;
- in good condition.

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics;
- the cost of the uniform.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- resolved locally;
- dealt with in accordance with our school's complaints policy.

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor children to make sure they are in correct uniform. They will give any children and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a child not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- is appropriate for our school's context;
- is implemented fairly across the school;
- takes into account the views of parents/carers and children;
- offers a uniform that is appropriate, practical and safe for all children.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed yearly by the Headteacher. At every review, it will be approved by the full governing board.